

Module 13 explains Medicare and other programs for people with disabilities. This training module was developed and approved by the Centers for Medicare & Medicaid Services (CMS), the federal agency that administers Medicare, Medicaid, the Children's Health Insurance Program (CHIP), and the Federally-facilitated Health Insurance Marketplace.

The information in this module was correct as of July 2017. To check for an updated version, visit <u>CMS.gov/outreach-and-</u><u>education/training/cmsnationaltrainingprogram/index.html</u>.

The CMS National Training Program provides this as an informational resource for our partners. It's not a legal document or intended for press purposes. The press can contact the CMS Press Office at <u>press@cms.hhs.gov</u>. Official Medicare Program legal guidance is contained in the relevant statutes, regulations, and rulings.

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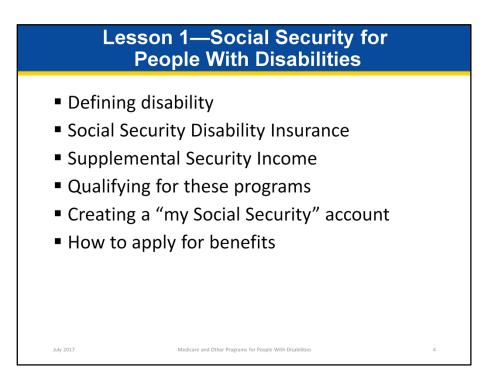
The lessons in this training module explain Medicare and other programs for people with disabilities. The materials are designed for information givers/trainers who are familiar with the Medicare Program, and would like to have prepared information for their presentations.

The module consists of 55 PowerPoint slides with corresponding speaker's notes and 4 check-your-knowledge questions. It can be presented in about 50 minutes. Allow approximately 10 more minutes for discussion, questions, and answers. Additional time may be allocated for add-on activities.



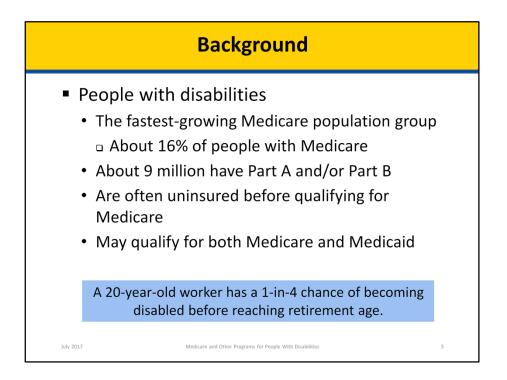
This session focuses on issues related to people with disabilities and should help you

- Recognize eligibility for Social Security programs
- Summarize eligibility and enrollment in Medicare
- Describe Medicare Plan options for people with disabilities
- Explain Medicaid and other programs for people with limited income and resources
- Find where to get more information



Lesson 1, "Social Security for People With Disabilities," includes these topics:

- Defining disability
- Social Security Disability Insurance
- Supplemental Security Income
- Qualifying for these programs
- Creating a "my Social Security" account
- How to apply for benefits



People with disabilities

- Represent the fastest-growing group of the Medicare-eligible population
- Make up about 16% of people with Medicare (2015)
- Approximately 9 million have Part A or Part A and Part B (2015)
- Are often uninsured before they qualify for Medicare
- May qualify for both Medicare and Medicaid

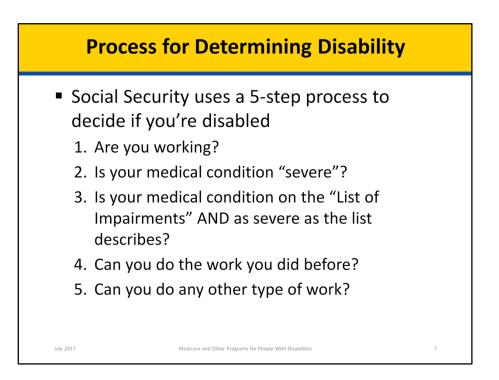
Social Security studies show that a 20-year-old worker has a 1-in-4 chance of becoming disabled before reaching retirement age.

For more information, visit <u>kff.org/medicare/issue-brief/medicares-role-for-people-under-age-65-with-disabilities/</u> and <u>ssa.gov/disabilityfacts/facts.html</u>.



To qualify for Medicare based on a disability, an individual must meet the Social Security (SSA) definition of having a disability. SSA defines a disability as the inability to do substantial work because of a medical impairment, which is expected to last at least a year or to result in death.

This is a strict definition of disability. SSA program rules assume that working families have access to other resources to provide support during periods of short-term disabilities, including workers' compensation, insurance, savings, and investments. For more information, visit <u>socialsecurity.gov/disabilityfacts/</u>.



Social Security (SSA) uses a 5-step process to decide if you're disabled.

Step 1: Are you working? If you're working and your earnings average more than a certain amount each month, SSA generally won't consider you disabled. In 2017, that amount is \$1,170 per month (\$1,950 per month if you're blind). If you make less than that amount, SSA moves to the next step. Learn more at <u>socialsecurity.gov/OACT/COLA/sga.html</u>.

Step 2: Is your medical condition "severe"? For SSA to decide that you're disabled, your medical condition must significantly limit your ability to do basic work activities—like walking, sitting, and remembering—for at least 1 year. If your medical condition doesn't meet the definition of severe, SSA won't consider you disabled. If it is, then SSA moves on to the next step.

Step 3: Is your medical condition on the "List of Impairments"? SSA has a "List of Impairments" that describes medical conditions considered so severe that they automatically mean you're defined by law as disabled. It's not enough to have a condition named on the list; it must be as severe as the list describes. For example, many people have arthritis, but not as severe as the list requires. If your condition isn't on this list, SSA looks to see if your condition is as severe as a condition that's on the list. If it is, then SSA moves on to the next step. Visit

ssa.gov/disability/professionals/bluebook/AdultListings.htm to view the list.

Step 4: Can you do the work you did before? At this step, SSA decides if your medical condition prevents you from being able to do the work you did before. If it does, SSA moves on to the next step.

Step 5: Can you do any other type of work? If you can't do the work you did in the past, SSA looks to see if you'd be able to do other work, taking into consideration your medical condition, your age, education, prior work experience, and any skills you may have that could be used to do other work. If you can't do other work, then SSA will decide that you're disabled.

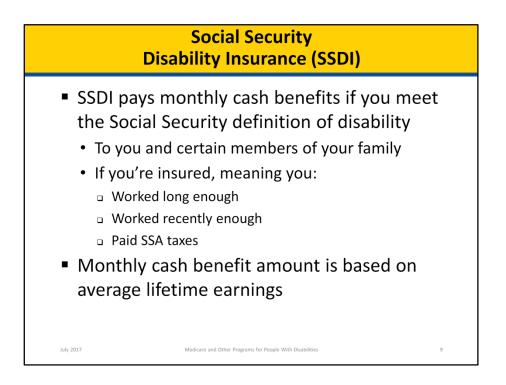


There are 2 federal programs that provide cash benefits to certain people with disabilities. These programs, administered by Social Security (SSA), include

- Social Security Disability Insurance (SSDI)
- Supplemental Security Income (SSI) Disability

SSA pays benefits to people who meet the strict definition of disability. Unlike some other programs, SSA doesn't give monthly cash benefits to people with partial disability or short-term disability.

Certain family members of disabled workers can also get monthly cash benefits from SSA. They're listed on slide 9.



Social Security Disability Insurance pays monthly cash benefits to you and certain members of your family if you're insured—meaning you worked long enough, recently enough, and paid Social Security (SSA) taxes.

Generally, you need 40 credits, 20 of which were earned in the last 10 years ending with the year you become disabled. However, younger workers may qualify with fewer credits.

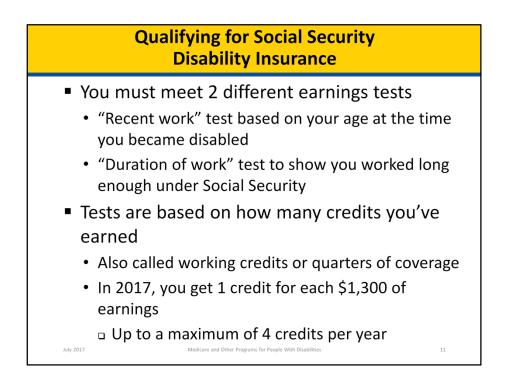
The monthly cash benefit you're eligible for is based on your average lifetime earnings.

Generally, your disability benefits will continue as long as your medical condition hasn't improved and you can't work. Benefits won't necessarily continue indefinitely. Because of advances in medical science and rehabilitation techniques, many people with disabilities recover from serious accidents and illnesses. If you get benefits, SSA will review your medical condition from time to time to make sure you continue to have a qualifying disability.

Who Can Get Social Security Disability Benefits?				
Worker	Widow(er)	Child		
 You must've paid into Social Security long enough and recently enough. When you're disabled, members of your family may qualify for benefits based on your record: children, spouse, and divorced spouse. 	 At 50 if you're a disabled widow(er). 	 Disabled before 22 and remain disabled. Must be 18 or older and not married. 		
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The people who can get Social Security Disability Insurance include

- The worker, if he or she paid enough into Social Security (SSA) to qualify
- A spouse
 - At 62 or older
 - At any age if caring for a child who's under 16 or disabled
 - At 50 if the person applying is a disabled widow(er)
 - If something happens to a worker, benefits may be payable to their widow, widower or surviving divorced spouse with a disability if the following conditions are met:
 - He or she is between ages 50 and 60,
 - Their condition meets the definition of disability for adults, and
 - The disability started before or within seven years of the worker's death
- Divorced spouses may qualify if
 - Married to the worker for at least 10 years
 - Unmarried
 - Not entitled to a higher Social Security benefit on his or her own record
- A child
 - A child under 18 may be disabled, but SSA doesn't need to consider the child's disability when deciding if he or she qualifies for benefits as a person's dependent. The child's benefits normally stop at 18, unless he or she is a full-time student (benefits can continue until 19), or is disabled
 - Not married and disabled before 22



In general, to get disability benefits, you must meet 2 different earnings tests:

- A "recent work" test based on your age at the time you became disabled
- A "duration of work" test to show that you worked long enough under Social Security

Certain blind workers only have to meet the "duration of work" test.

Qualifying for Social Security Disability Insurance is determined by your Social Security working credits (also called quarters of coverage) that are based on your earnings. In 2017, you get 1 credit for each \$1,300 of earnings (changes annually), up to the maximum of 4 credits per year.

"Recent Work" Test for Social Security Disability Insurance			
If you become disabled	Then you generally need		
Before 24	1½ years of work (6 credits) in the 3 years before you became disabled		
Between 24 and 31	Enough credits for working half the time between age 21 and the time you became disabled		
When you're 31 or older	At least 20 credits in the 10 years immediately before you became disabled		
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This table shows the rules for how much work you need for the "recent work" test based on your age when your disability began.

- If you became disabled before 24, you generally need 1½ years of work (6 credits) in the 3 years before you became disabled.
- If you became disabled between 24 and 31, you generally need work credits for half of the time between 21 and the age you became disabled.
 - For example, if you became disabled at 27, then you'd need 3 years of work out of the 6-year period (from 21 to 27).
- If you were 31 or older when you became disabled, you must have at least 20 credits in the 10 years immediately before you became disabled.

"Duration of Work" Test for Social Security Disability Insurance			
If you become disabled	Then you generally need		
Before 28	1.5 years of work		
30	2 years		
34	3 years		
38	4 years		
42	5 years		
46	6 years		
50	7 years		
54	8 years		
58	9 years		
* This table doesn't cover all situations. These are examples of work needed for the test. July 2017 Medicare and Other Programs for People With Disabilities 13			

This table shows examples of how much work you need to meet the "duration of work test" if you become disabled at various ages. For the "duration of work" test, your work doesn't have to fall within a certain period of time.

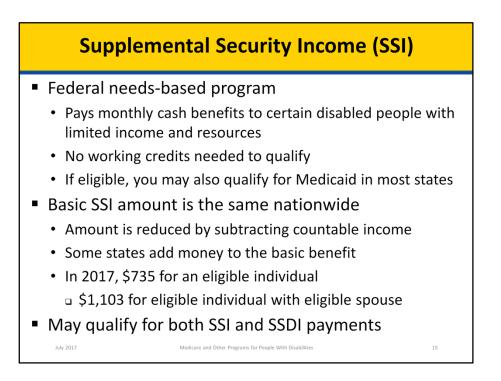
Certain blind workers only have to meet the "duration of work" test.



In most cases, there's a waiting period of 5 full calendar months from the time your disability began, until your Social Security Disability Insurance benefits can begin. Once your application is approved, you'll get your first Social Security benefit starting on the 6th full month after the date your disability began.

- If SSA decides your disability began on January 15, your first disability benefit would be paid for the month of July.
- Social Security benefits are paid during the month after the month in which they're due, so you'd get your July benefit check in August.

The 5-month waiting period for cash benefits doesn't apply to people who get childhood disability benefits, or to some people who were previously entitled to disability benefits (in the past 5 years).



Supplemental Security Income (SSI) Disability is a federal needs-based program. SSI provides payments to people with limited income and resources who are 65 or older, are blind, or have a disability. Disabled or blind children can also get SSI.

- No working credits are needed to qualify.
- If eligible, you may also qualify for Medicaid in most states.

Social Security (SSA) manages the SSI Program. Even though SSA manages the program, SSI is paid for by U.S. Treasury general funds, not by SSA taxes.

The basic SSI amount is the same nationwide. However, many states add money to the basic benefit. The monthly maximum federal amounts for 2017 are \$735 for an eligible individual and \$1,103 for an eligible individual with an eligible spouse. The monthly amount is reduced by subtracting monthly countable income.

Income is anything you get during a calendar month and can use to meet your needs for food or shelter. It may be in cash or in kind. In-kind income isn't cash; it is food or shelter, or something you can use to get food or shelter.

Countable income is the amount left over after

- Eliminating from consideration all items that aren't income, and
- Applying all appropriate exclusions to the items that are income

Countable income is determined on a calendar month basis. It's the amount actually subtracted from the maximum federal benefit to determine your eligibility and to compute your monthly payment amount.

You may qualify for both SSI and SSDI if you meet the eligibility requirements for both programs. Receiving SSI isn't a factor for determining Medicare eligibility.



Generally, to be eligible for Supplemental Security Income, you must

- Be 65 or older, blind, or disabled
- Have limited income and resources—less than \$2,000 in resources for an individual and less than \$3,000 for a married couple
- Be a U.S. citizen or national, or a qualified alien (lawfully present non-citizen who was lawfully residing in the United States on August 22, 1996)
- Reside in 1 of the 50 states, the District of Columbia, or the Northern Mariana Islands



You should apply for disability benefits as soon as you become disabled. Social Security (SSA) may be able to process your application faster if you provide

- Your Social Security number(s) for you and your dependents
- Your birth certificate, baptismal certificate, or other proof of your age
- Names, addresses, and phone numbers of the doctors, caseworkers, hospitals, and clinics that took care of you and the dates of your visits
- Names and dosages of all the medications you take
- Medical records from your doctors, therapists, hospitals, clinics, and caseworkers that are in your possession
- Laboratory and test results
- A summary of where you worked and the kind of work you did
- A copy of your most recent W-2 form, or if self-employed, your federal tax return

You shouldn't wait to apply even if you don't have all of the information. The SSA office will help you get the information you need. If you have railroad employment, call the Railroad Retirement Board (RRB) at 1-877-772-5772 or your local RRB office.

TTY: 1-312-751-4701.

NOTE: If you're applying for Supplemental Security Income, you'll also need to provide other financial information about your income and resources to find out if you qualify.



You can apply for disability benefits in the following ways:

Online

- Visit <u>socialsecurity.gov</u>
 - For Social Security Disability Insurance—You can complete the medical and non-medical portions of the application online.
 - For Supplemental Security Income—You can complete only the medical portion online. You must complete the non-medical portion in-person or by phone.

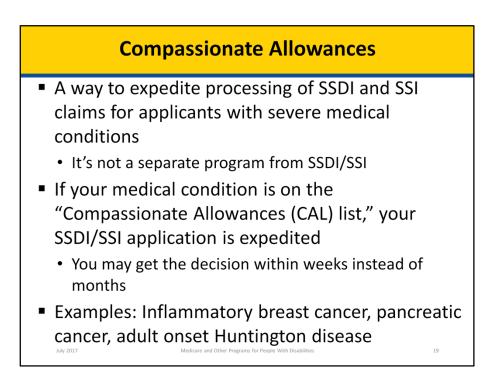
By phone

- Call 1-800-772-1213. TTY: 1-800-325-0778.
 - To make an appointment to file a disability claim over the phone
 - To make an appointment to file a disability claim in person at your local Social Security office

The disability claims interview lasts 1 hour. If you schedule an appointment, SSA will send you a "Disability Starter Kit" to help you get ready for your interview. You can also visit <u>socialsecurity.gov/disability</u>.

It can take 3–5 months to process an application for disability benefits. You'll need to fill out several forms to apply for disability benefits, including an application for Social Security benefits and the "Adult Disability Report." You can complete the Adult Disability Report online or print it and return a completed copy to your local SSA office.

You'll also need to fill out forms that collect information about your medical condition, how it affects your ability to work, and forms that give doctors, hospitals, and other health care professionals who have treated you permission to send SSA information about your medical condition.



The "Compassionate Allowances (CAL)" initiative is a way to expedite the processing of Social Security Disability Insurance (SSDI) and Supplemental Security Income (SSI) claims for applicants whose medical conditions are so severe that their conditions obviously meet Social Security's (SSA's) definition of disability. It isn't a separate program from SSI and SSDI.

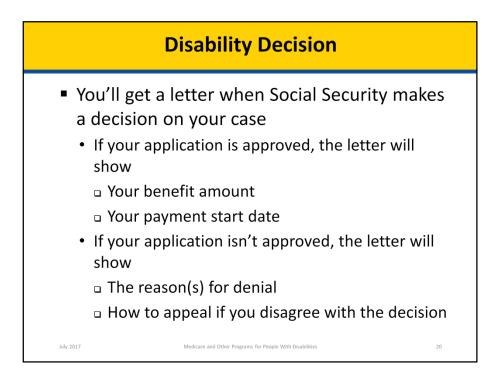
CAL conditions are a way of quickly identifying medical conditions that qualify under the "List of Impairments" based on minimal information.

There's no special application or form that is unique to the CAL initiative. Individuals with a CAL condition still apply for benefits using the standard SSA process for filing claims for SSDI, SSI, or both SSDI and SSI benefits. SSA will expedite the applications of those with a CAL condition. Individuals with CAL conditions may get a decision on their claim in a matter of weeks instead of months or years.

CAL conditions are selected using information from public outreach hearings, comments from SSA and Disability Determination Services communities, counsel of medical and scientific experts, and research with the National Institutes of Health. Also, SSA considers which conditions are most likely to meet their current definition of disability.

Visit <u>socialsecurity.gov/compassionateallowances</u> to view the CAL conditions list.

NOTE: Military service members can also get expedited processing of disability claims from SSA. The expedited process is used for military service members who became disabled while serving on active duty during or after October 1, 2001.



Social Security will send you a letter when it reaches a decision on your case. If your application is approved, the letter will show the amount of your benefit and when your payments start. If your application isn't approved, the letter will explain why and tell you how to appeal the decision if you don't agree. If you disagree with a decision made on your claim, you can appeal. The steps you can take are explained in "The Appeals Process" (Publication No. 05-10041), which is available at <u>ssa.gov/pubs/?topic=Disability</u>.

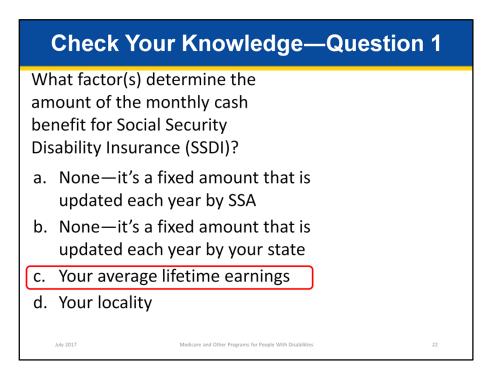
Create a "my Social Security" Account (socialsecurity.gov/myaccount)

- Request a replacement Social Security card (if you meet certain requirements)
- Check the status of your application or appeal
- Keep track of your earnings (verify them every year)
- Get an estimate of your future benefits if you're still working
- Get a letter with proof of your benefits if you currently get them
- Manage your benefits
 - Change your address and phone number
 - Start or change your direct deposit
- Get a replacement Medicare card
- Get replacement SSA-1099 (Social Security income) or SSA-1042S (Social Security income for non citizens) tax forms

Even if you don't have a disability, you probably plan to get Social Security benefits someday. You'll want a my Social Security account to

- Request a replacement Social Security card (if you meet certain requirements)
- Check the status of your application or appeal
- Keep track of your earnings (verify them every year)
- Get an estimate of your future benefits if you're still working
- Get a letter with proof of your benefits if you currently get them
- Manage your benefits
 - Change your address and phone number
 - Start or change your direct deposit
- Get a replacement Medicare card
- Get replacement SSA-1099 (Social Security income) or SSA-1042S (Social Security income for non citizens) tax forms. These forms are not available for people who get Supplemental Security Income (SSI).

In addition, Social Security (SSA) also has a factsheet to help you or others create an account at <u>ssa.gov/pubs/EN-05-10540.pdf</u>.



Check Your Knowledge—Question 1

What factor(s) determine the amount of the monthly cash benefit for Social Security Disability Insurance (SSDI)?

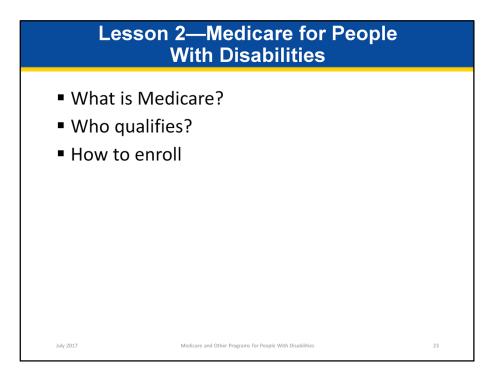
- a. None—it's a fixed amount that is updated each year by SSA
- b. None-it's a fixed amount that is updated each year by your state
- c. Your average lifetime earnings
- d. Your locality

Answer: c. Your average lifetime earnings

SSDI pays monthly cash benefits to you and certain members of your family if you're insured—meaning you worked long enough, recently enough, and paid Social Security (SSA) taxes.

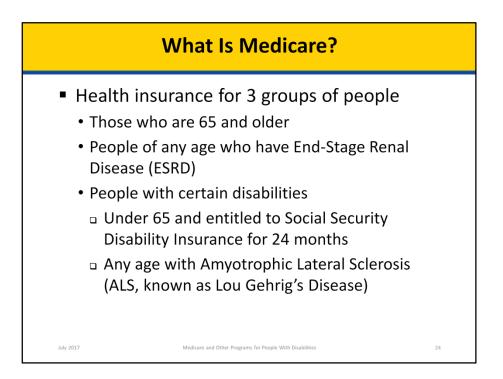
Generally, you need 40 credits, 20 of which were earned in the last 10 years ending with the year you become disabled. However, younger workers may qualify with fewer credits.

The monthly cash benefit you're eligible for is based on your average lifetime earnings.



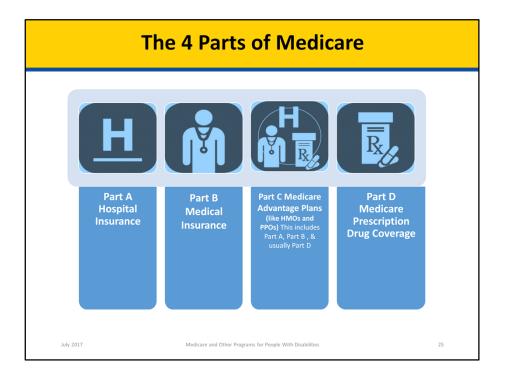
Lesson 2, "Medicare for People With Disabilities," explains the Medicare program, including

- What is Medicare?
- Who qualifies?
- How to enroll



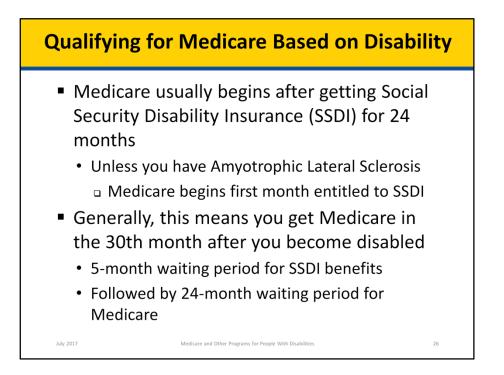
Medicare is health insurance for 3 groups of people:

- Those who are 65 and older.
- People of any age who have End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant).
- People under 65 with certain disabilities who are entitled to Social Security Disability Insurance or Railroad Retirement Board disability benefits for 24 months.
 - The 24-month Medicare waiting period doesn't apply to people disabled by Amyotrophic Lateral Sclerosis (ALS, known as Lou Gehrig's Disease). People with ALS get Medicare the first month they're entitled to disability benefits.



Medicare covers many types of services, and you have options for how you get your Medicare coverage. Medicare has 4 parts:

- Part A (Hospital Insurance) helps pay for inpatient hospital stays, skilled nursing facility care, home health care, hospice care, and blood.
- Part B (Medical Insurance) helps cover medically-necessary services like doctor visits and outpatient care. Part B also covers many preventive services (including screening tests and shots), diagnostic tests, some therapies, and durable medical equipment like wheelchairs and walkers.
- Part C (Medicare Advantage [MA]) is another way to get your Medicare benefits. It combines Parts A and B, and usually Part D (prescription drug coverage). MA Plans are managed by private insurance companies approved by Medicare. These plans must cover medically-necessary services. However, plans can charge different copayments, coinsurance, or deductibles for these services than Original Medicare.
- Part D (Medicare Prescription Drug Coverage) helps pay for outpatient prescription drugs and may help lower your prescription drug costs and protect against higher costs in the future.

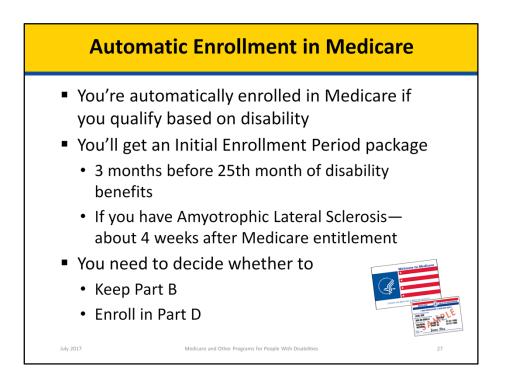


Medicare also covers 2 groups of individuals under 65:

- People under 65 with a disability who have been entitled to Social Security (SSA) benefits for 24 months.
- People with End-Stage Renal Disease (ESRD) who have earned at least 6 work credits (or are the dependent child or spouse of someone who has earned 6 work credits) in a period of 13 calendar quarters ending with the quarter of ESRD onset. People with ESRD don't need to be entitled to Social Security benefits to qualify for Medicare. However, if they're also entitled to disability benefits, they may qualify under both programs.

In most cases, you must be entitled to disability benefits for 24 months before Medicare can begin. Since there is a 5-month waiting period for Social Security Disability Insurance, the earliest that Medicare can start is usually the 30th month after you become disabled. However, there are 2 exceptions:

- The 5-month waiting period for cash benefits doesn't apply to people who get childhood disability benefits, or to some people who were previously entitled to disability benefits (in the past 5 years).
- The 24-month Medicare waiting period doesn't apply to people disabled by Amyotrophic Lateral Sclerosis (ALS, known as Lou Gehrig's Disease). People with ALS get Medicare the first month they're entitled to disability benefits.



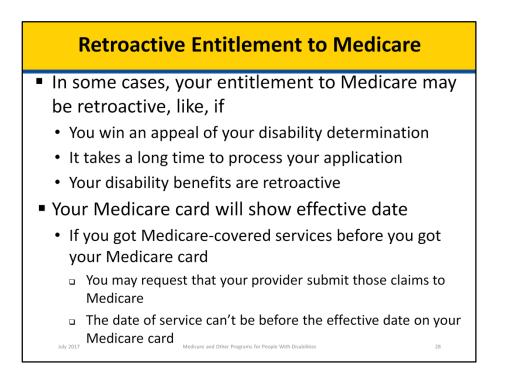
You'll automatically get Part A and Part B 24 months after you get disability benefits from Social Security (SSA), or certain disability benefits from the Railroad Retirement Board. If you have Amyotrophic Lateral Sclerosis (ALS, also known as Lou Gehrig's Disease), you'll automatically get Part A and Part B the month your disability benefits begin.

You'll get your red, white, and blue Medicare card in the mail 3 months before your 25th month of disability. If you don't want Part B, follow the instructions that come with the card, and send the card back. If you keep the card, you keep Part B and will pay Part B premiums. If you don't keep Part B and decide to enroll later, you'll likely pay a late enrollment penalty. Call SSA at 1-800-772-1213 if your card doesn't arrive.

Having employer or union coverage while you or your spouse (or family member, if you're disabled) is still working can affect your Part B enrollment. You should contact your employer or union benefits administrator to find out how your insurance works with Medicare and if it would be to your advantage to delay Part B enrollment. In certain situations, when you're enrolled in Part A, you must also be enrolled in Part B, like if

- You want to buy a Medicare Supplement Insurance (Medigap) policy
- You want to join a Medicare Advantage Plan
- You're eligible for TRICARE
- Your employer coverage requires you or your spouse or family member to have it (talk to your employer's or union's benefits administrator)

Even if you don't take many prescriptions now, you should consider joining a Medicare drug plan (Part D). If you decide not to join a Medicare drug plan when you're first eligible, and you don't have other creditable prescription drug coverage, or you don't get Extra Help, you'll likely pay a late enrollment penalty if you join a plan later.

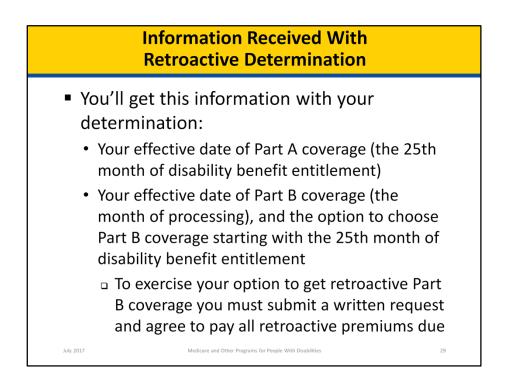


In some cases, a disability determination may be made based on an appeal, giving you an earlier date of entitlement to disability benefits. In other cases, if your application isn't processed in a timely manner, you may be entitled to retroactive Medicare Part A coverage.

In some cases, your entitlement to Medicare may be retroactive:

- If your disability benefits are retroactive
- Your Medicare card will show effective date

If you got Medicare-covered services before you got your Medicare card, you may request that your provider submit those claims to Medicare. The date of service can't be before the effective date on your Medicare card.



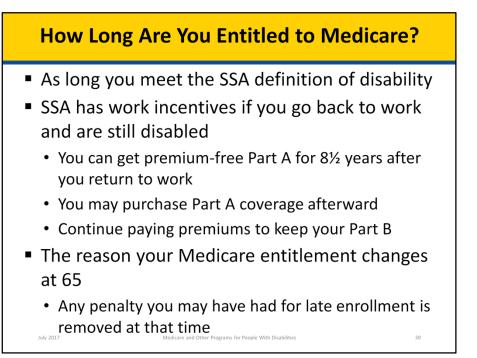
You'll get this information with your determination:

- Your effective date of Part A coverage (the 25th month of disability benefit entitlement)
- Your effective date of Part B coverage (the month of processing), and the option to elect Part B coverage starting with the 25th month of disability benefit entitlement

To exercise your option to get retroactive Part B coverage, you must submit a written request and agree to pay all retroactive premiums due. If you choose retroactive Part B coverage, you'll get a second letter stating that you have retroactive Part B coverage. The letter also gives instructions for the provider to file Part B claims outside the timely filing limit.

Regardless of the situation, your Part A start date will always be the 25th month after your disability benefit is approved. Your Part B start date will be the 25th month after your disability benefit is approved, if, at the time the disability application is processed, you owe less than 6 months of previous Part B premiums. If you owe 6 or more months of premiums, Part B becomes effective the month your disability application is processed.

NOTE: Because there's uncertainty in determining the Initial Enrollment Period (IEP) for an individual filing for re-entitlement to disability benefits, the Part B enrollment request is deemed to have been filed in the 3rd month of the IEP. This ensures that you have the opportunity for coverage at the earliest possible date.

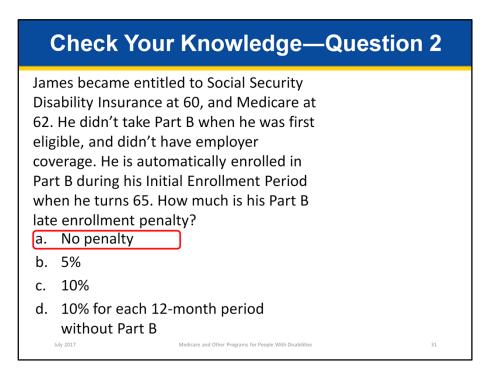


You're entitled to Medicare as long as you continue to meet the requirements for Social Security disability benefits. If Social Security (SSA) determines that your disability benefits should be stopped because your condition has improved and you're no longer considered disabled, your Medicare will end the same month your disability benefits end.

SSA has work incentives to support people who are still medically disabled but try to work. Continuation of Medicare coverage is a type of incentive.

- You may have at least 8½ years of extended Medicare coverage if you return to work. Medicare continues even if SSA determines you can no longer get cash benefits because you earn too much.
- If, after you've exhausted your 8½ years of extended Medicare coverage, you continue to work and continue to have a disability, you may buy Part A, or Part A and Part B for as long as you continue to be disabled. This is called "Medicare for the Working Disabled." In some cases, your state may help you pay your Part A premiums. See slide 45 for more information.
- If you were paying an increased Part B premium during the time you were getting premium-free Part A, but now are eligible for Part B because you're enrolling in Part A for the working disabled, your Part B penalty can be removed.

If you're getting Medicare based on disability when you reach 65, you'll have continuous coverage with no interruption. You'll get Part A for free, even if you've been buying it. However, the reason for your Medicare entitlement changes from disability to age. If you didn't have Part B when you were disabled, you'll automatically be enrolled in Part B when you turn 65, and will again be able to decide whether or not to keep it. If you don't enroll in Part B when first eligible, and you don't qualify for a Special Enrollment Period (SEP), you may have to pay a late enrollment penalty for as long as you have Part B. Your Part B premium may be increased 10% for every full 12 month period in which you could've been enrolled in Part B but weren't. If you were paying a Part B late enrollment penalty while you were disabled, the penalty will be removed when you reach 65.



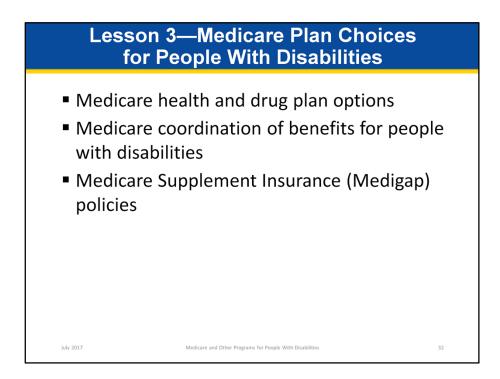
Check Your Knowledge—Question 2

James became entitled to Social Security Disability Insurance at 60 and Medicare at 62. He didn't take Part B when he was first eligible and didn't have employer coverage. He is automatically enrolled in Part B during his Initial Enrollment Period when he turns 65. How much is his Part B late enrollment penalty?

- a. No penalty
- b. 5%
- c. 10%
- d. 10% for each 12-month period without Part B

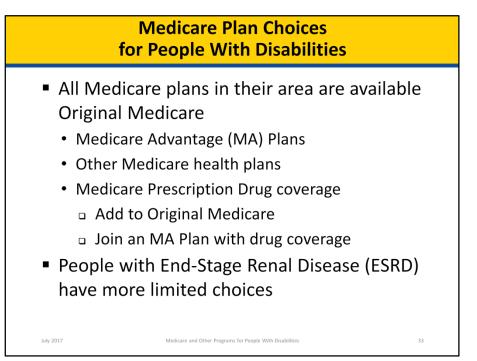
Answer: a. No penalty.

If you're getting Medicare based on disability when you reach 65, you'll have continuous coverage with no interruption. You'll get Part A for free, even if you've been buying it. However, the reason for your Medicare entitlement changes from disability to age. If you didn't have Part B when you were disabled, you'll automatically be enrolled in Part B when you turn 65, and will again be able to decide whether or not to keep it. If you were paying a Part B late enrollment penalty while you were disabled, the penalty will be removed when you reach 65.



Lesson 3, "Medicare Plan Choices for People With Disabilities," explains

- Medicare health and drug plan options
- Medicare coordination of benefits for people with disabilities
- Medicare Supplement Insurance (Medigap) policies



The same Medicare health plan choices are available to people with disabilities and people 65 and older, except for those with End-Stage Renal Disease (ESRD). You may choose Original Medicare, a Medicare Advantage (MA) Plan, or another Medicare Plan available in your area. Other Medicare health plan types include Medicare Cost Plans, Demonstration/Pilot plans, and Programs of All-Inclusive Care for the Elderly (PACE).

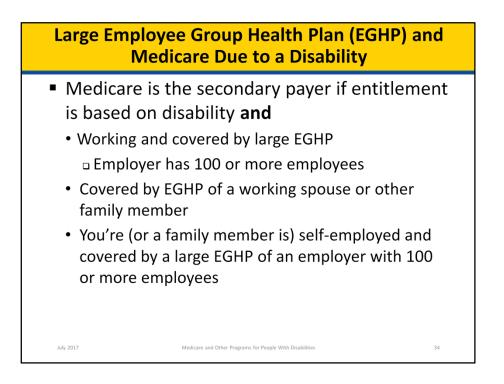
You may also join a Medicare drug plan. Enrolling in a Medicare drug plan is optional but can provide substantial savings for people with chronic medical conditions. Medicare prescription drug coverage adds to your Medicare health care coverage. It helps you pay for medically necessary brand-name and generic prescription drugs. All people with Medicare are eligible to enroll in a Medicare drug plan. To get coverage you must join a plan.

There are 2 main ways to get Medicare prescription drug coverage:

- 1. Join a Medicare Prescription Drug Plan (PDP). These plans add coverage to Original Medicare, and may be added to some other types of Medicare health plans (but not Medicare Advantage [MA] Plans).
- 2. Join an Medicare Advantage (MA) Plan with prescription drug coverage (MA-PD) (like an HMO or PPO), or another Medicare health plan that includes Medicare prescription drug coverage.

If you have ESRD, you may not be able to join an MA Plan except under certain limited exceptions:

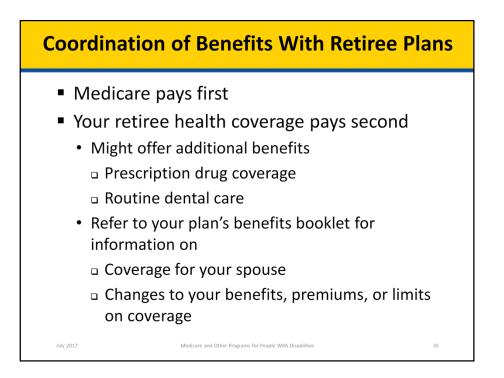
- If you're already in an MA Plan when you develop ESRD, you may be able to stay in your plan or join another plan
 offered by the same company.
- If you have an employer or union health plan, or other health coverage through a company that offers MA Plans, you may be able to join one of its MA Plans.
- If you've had a successful kidney transplant, you may be able to join an MA Plan.
- You may be able to join a Medicare Special Needs Plan for people with ESRD if one is available in your area.



You can have Medicare and other health insurance. Medicare is the secondary payer if you're under 65, entitled to Medicare because of a disability, and you're covered by a large Employer Group Health Plan (EGHP) through current employment, either your own or that of a family member. In this instance, the employer must have 100 or more employees.

Medicare is also the secondary payer if you're under 65 and disabled, self-employed, or a family member is self-employed, and you're covered by a large EGHP of an employer that has 100 or more employees.

NOTE: If any 1 employer within a multiple employer health plan has 100 or more employees, Medicare is the secondary payer for all. This includes individuals associated with employers within the group that have less than 100 employees.



Generally, Medicare will pay first for health insurance claims, and the retiree coverage will be the secondary payer. Retiree coverage might fill some of the gaps in Medicare coverage and might offer additional benefits, like routine dental care or prescription drug coverage. If you're not sure how your retiree coverage works with Medicare, you should get a copy of your plan's benefits booklet, or look at the summary plan description provided by your employer or union. If you're approaching retirement, you should find out if your employer coverage can be continued after you retire. You should check pricing and benefits, including benefits for a spouse. You should learn what effect continuing coverage as a retiree will have on both your own and your spouse's insurance protections.

Retiree coverage provided by an employer or union may have limits on how much it will pay. It may also provide "stop loss coverage," a limit on out-of-pocket costs. You can also call the benefits administrator and ask how the plan pays when you have Medicare.

Remember that the employer or union has control over the retiree insurance coverage it offers. The employer or union may change the benefits or the premiums, and may also choose to cancel the insurance.

NOTE: For retirees with Medicare based on End-Stage Renal Disease, Medicare may be secondary to retiree coverage for the 30-month coordination period.



These states require insurance companies to offer at least one kind of Medigap policy to people with Medicare under 65: California*, Colorado, Connecticut, Delaware**, Florida, Georgia, Hawaii, Idaho, Illinois, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts*, Michigan, Minnesota, Mississippi, Missouri, Montana, New Hampshire, New Jersey, New York, North Carolina, Oklahoma, Oregon, Pennsylvania, South Dakota, Tennessee, Texas, Vermont*, and Wisconsin.

*A Medigap policy isn't available to people with End-Stage Renal Disease (ESRD) under 65.

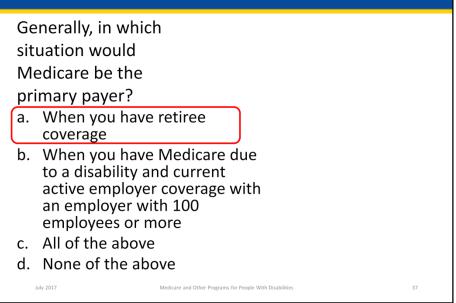
**A Medigap policy is only available to people with ESRD.

Even if your state isn't on the list above, some insurance companies may sell Medigap policies to people under 65. These policies will probably cost you more than Medigap policies sold to people over 65, and the insurance companies can check your medical history. Check with your state to find out what rights you have under state law.

Remember, if you're already enrolled in Medicare Part B, you'll get a one-time, 6-month Medigap Open Enrollment Period when you turn 65. You'll likely have a wider choice of Medigap policies and be able to get a lower premium. During your Medigap Open Enrollment Period, insurance companies can't refuse to sell you any Medigap policy due to a disability or other health problem, or charge you a higher premium (based on health status) than they charge other people who are 65.

NOTE: The Affordable Care Act doesn't change the rules for Medigap policies.

Check Your Knowledge—Question 3



Check Your Knowledge—Question 3

Generally, in which situation would Medicare be the primary payer?

- a. When you have retiree coverage
- b. When you have Medicare due to a disability and current active employer coverage through an employer with 100 employees or more
- c. All of the above
- d. None of the above

Answer: a. When you have retiree coverage.

You can have Medicare and other health insurance. Generally, Medicare will pay first for health insurance claims, and the retiree coverage will be the secondary payer. Retiree coverage might fill some of the gaps in Medicare coverage and might offer additional benefits, like routine dental care or prescription drug coverage. If you're not sure how your retiree coverage works with Medicare, you should get a copy of your plan's benefits booklet or look at the summary plan description provided by your employer or union.

Generally, if your employer has fewer than 100 employees, Medicare pays first if you're under 65 or you have Medicare because of a disability. Sometimes employers with fewer than 100 employees join with other employers to form a multi-employer plan or multiple employer plan. If at least one employer in the multi-employer plan or multiple employer plan has 20 employees or more, Medicare pays second.

If the employer has at least 100 employees, the health plan is called a large group health plan. If you're covered by a large group health plan because of your current employment or the current employment of a family member, Medicare pays second.



Lesson 4, "People with Disabilities and Other Programs," explains

- Health Insurance Marketplace
- Medicaid
 - Supplemental Security Income (SSI)
 - Full Medicaid coverage
 - Medicare Savings Programs
- Extra Help



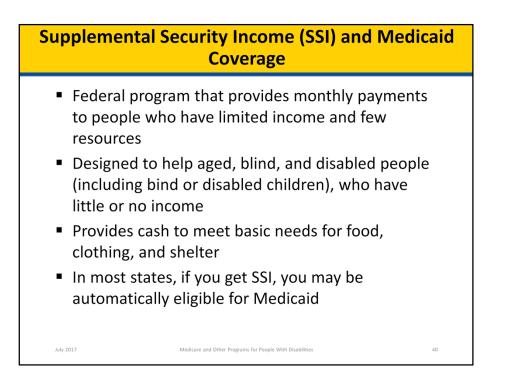
If you're entitled to Social Security Disability Insurance (SSDI), you may qualify for Medicare. However, there is a 24-month waiting period before Medicare coverage can start. The waiting period begins once you start receiving SSDI benefits, which don't start until you have been disabled for 5 months. During this waiting period, you can apply for coverage in the Health Insurance Marketplace. The Marketplace application process will determine if you'll qualify for Medicaid or for premium tax credits that lower your monthly Marketplace plan premium, and cost-sharing reductions that lower your out-of-pocket costs.

NOTE: If you have Supplemental Security Income (SSI) and have Medicaid coverage, you're considered covered under the healthcare law. You don't need to get a Marketplace plan.

If you apply for lower costs in the Marketplace, you'll need to estimate your income. If you're getting Social Security disability benefits, and want to find out if you qualify for lower costs on Marketplace coverage, you'll need to provide information about your Social Security payments, including disability payments.

Your Medicare coverage is effective on the 25th month of receiving SSDI. Your Medicare card will be mailed to you about 3 months before your 25th month of disability benefits. If you don't want Part B, follow the instructions that are included with the card. However, once you're eligible for Medicare, you won't be able to get lower costs for a Marketplace plan based on your income.

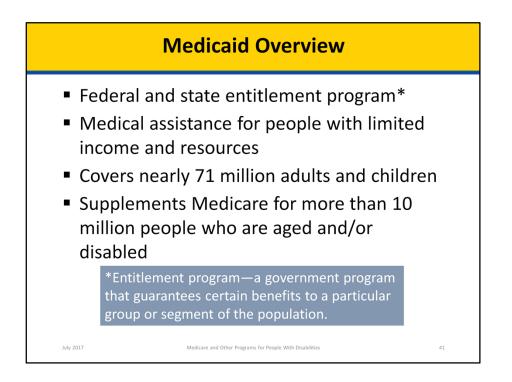
Once your Part A coverage starts, you will need to return to the Marketplace and end any subsidies, like advanced premium tax credits (APTCs) and cost-sharing reductions that are being paid on your behalf. That's because Part A is considered minimum essential coverage, not Part B. You will have to pay back any tax credits collected during months in which you had both Medicare Part A (or Part C) and Marketplace. In cases where Part A is awarded retroactively, APTC is lost when the person with Medicare is notified of the retroactive entitlement.



Supplemental Security Income (SSI) is a federal program that provides monthly payments to people who have limited income and few resources. The program is designed to help aged, blind, and disabled people (including blind or disabled children), who have little or no income; and it provides cash to meet basic needs for food, clothing, and shelter.

In most states, if you get SSI, you may be automatically eligible for Medicaid. An SSI application is also an application for Medicaid. In other states, you must apply for and establish your eligibility for Medicaid with another agency.

Resource: ssa.gov/ssi/text-other-ussi.htm.



Medicaid is a federal and state entitlement program (a government program that guarantees certain benefits to a particular group or segment of the population) that pays for medical assistance for certain individuals and families with limited income and resources. Medicaid isn't a cash support program; it pays medical providers directly for care.

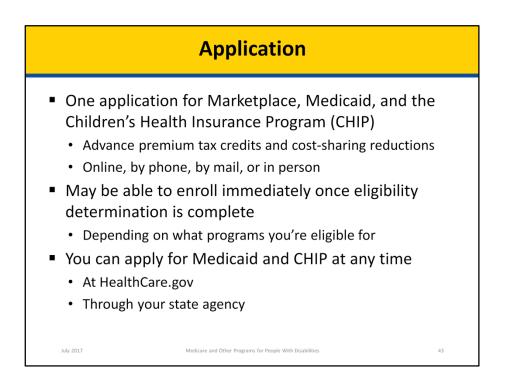
Medicaid is the largest source of funding for medical and health-related services for those with limited income and resources. Medicaid and the Children's Health Insurance Program (CHIP) provide health coverage to nearly 71 million people, including children, pregnant women, parents, seniors, and individuals with disabilities.

How Are Medicare and Medicaid Different?

Medicare	Medicaid
National program that is consistent across the country	Statewide program that varies among states
Administered by the federal government	Administered by state governments within federal rules (federal/state partnership)
Health insurance for people 65 or older, with certain disabilities, or with End-Stage Renal Disease (ESRD)	Health coverage for people who meet financial and non-financial requirements
Nation's primary payer of inpatient hospital services for the elderly and people with ESRD	
July 2017 Medicare and Other Programs	or People With Disabilities 42

Medicare and Medicaid are different in the following ways:

- Medicare is a national program that is consistent across the country; Medicaid consists
 of statewide programs that vary among states.
- Medicare is administered by the federal government; Medicaid is administered by state governments within federal rules (federal/state partnership).
- Medicare eligibility is based on age, disability, or End-Stage Renal Disease (ESRD); Medicaid eligibility is based on limited income and resources, as well as other nonfinancial requirements.
- Medicare is the nation's primary payer of inpatient hospital services for the elderly and people with ESRD; Medicaid is the nation's primary public payer of mental health and long-term care services (nursing home care) and finances 40% of all births (including prenatal care, labor, delivery and 60 days of postpartum and other pregnancy-related care).



States use one application for coverage through the Marketplace, Medicaid, and the Children's Health Insurance Program (CHIP). The application may lead seamlessly from eligibility, to plan selection, and enrollment. Individuals can submit one application for all programs. Online applications are available in every state, along with traditional paper applications that may be mailed in. And people continue to have the option to apply in person or over the phone.

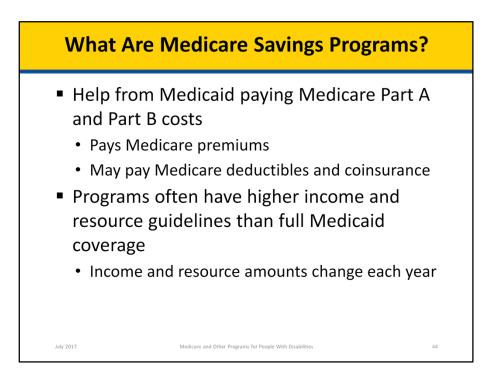
Through the single streamlined application, individuals and families get eligibility determinations for the following:

- Medicaid and CHIP
- Enrollment in Qualified Health Plans in the Marketplace
 - Advance premium tax credits
 - Cost-sharing reductions

Once the eligibility determination is complete, applicants may be able to enroll in affordable coverage immediately, depending on the programs for which they're eligible and the model established in their state.

You can apply for Medicaid and CHIP any time of year. If you qualify, you can enroll immediately.

To find out if your children qualify for CHIP coverage visit <u>insurekidsnow.gov</u> or call 1-877-KIDS-NOW (1-877-543-7669). If you apply for Medicaid coverage to your state agency, you'll also find out if your children qualify for CHIP. If you qualify, coverage can begin immediately.



You may be eligible to get help from your state Medicaid program to pay for your Medicare premiums. In some cases, Medicare Savings Programs may also pay Part A and Part B deductibles, coinsurance, and copayments if you meet certain conditions.

Medicare Savings Programs often have higher income and resource guidelines than full Medicaid coverage. These income and resource amounts can change each year.

For more information about available programs to help you save on your health care and prescription drug costs, review the Medicare publication "4 Programs that Can Help You Pay Your Medical Expenses" (Medicare.gov/Pubs/pdf/11445-4-Programs-that-Can-Help-You-Pay-Your.pdf).

Medica	Medicare Savings Programs in 2017					
Medicare Savings Program	Individual Monthly Income Limit	Married Couple Monthly Income Limit	Helps Pay Your			
Qualified Medicare Beneficiary	\$1,025	\$1,374	Part A and Part B premiums, and other cost-sharing (like deductibles, coinsurance, and copayments)			
Specified Low-Income Medicare Beneficiary	\$1,226	\$1,644	Part B premiums only			
Qualifying Individual	\$1,377	\$1,847	Part B premiums only			
Some states have different income and/or asset guidelines.						
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To qualify for the Qualified Medicare Beneficiary (QMB) program, you must be eligible for Medicare Part A, and have an income not exceeding 100% of the federal poverty level (FPL). If you qualify for QMB, you get help paying your Part A and Part B premiums, deductibles, coinsurance, and copayments. The monthly individual income limit for QMB is \$1,025, and the monthly income limit for married couples is \$1,374.

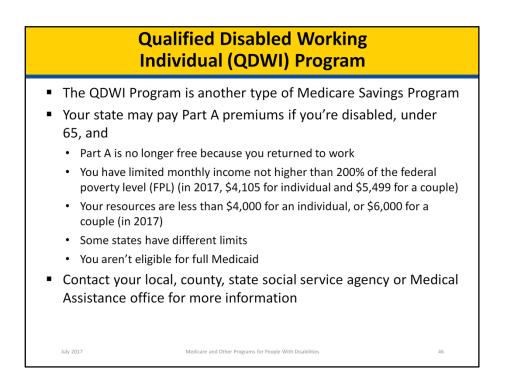
To qualify for the Specified Low-Income Medicare Beneficiary (SLMB) program, you must be eligible for Medicare Part A and have an income that is at least 100%, but doesn't exceed 120% of the FPL. If you qualify for SLMB, you get help paying for your Part B premium.

To qualify for the Qualified Individual (QI) program, you must be eligible for Medicare Part A, and have an income not exceeding 135% of the FPL. The QI program is fully federally funded. Congress only appropriates a limited amount of funds to each state. If you qualify for QI, and there are still funds available in your state, you get help paying your Part B premium.

The monthly individual income limit for individual specified low-income Medicare beneficiaries is \$1,226, and the monthly income limit for married couples is \$1,644.

The monthly individual income limit for qualified individuals is \$1,377, and the monthly income limit for married couples is \$1,847.

Some states have different income and/or asset guidelines.

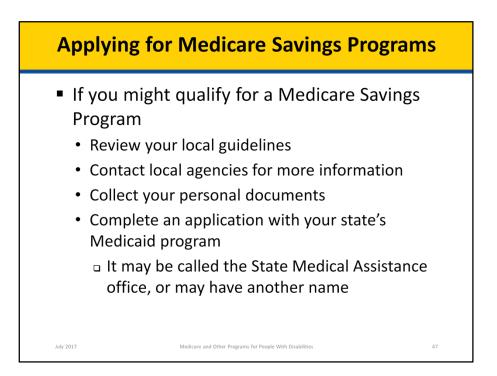


The Qualified Disabled Working Individual (QDWI) program was established to help certain people pay for their Medicare Part A premiums.

- If you're under 65, disabled, and no longer entitled to premium-free Part A because you successfully returned to work, and your earnings exceed the Substantial Gainful Activity limit (\$1,170/month in 2017), you may be eligible for a state program that helps pay your Part A monthly premium
- To be eligible for this help, you must
 - Continue to have a disabling impairment
 - Have limited monthly income not higher than 200% of the federal poverty level (FPL) (in 2017, \$4,105 for individual and \$5,499 for a couple)
 - Not have resources exceeding twice the maximum for Supplemental Security Income (\$4,000 for an individual and \$6,000 for a couple in 2017)
 - Your state won't count the home where you live, usually one car, and \$1,500 in burial expenses (per person) as resources
 - Not already be eligible for Medicaid

Some states have different limits. If you qualify, you get help paying your Part A premium. States can charge premiums if your income is between 150% and 200% FPL.

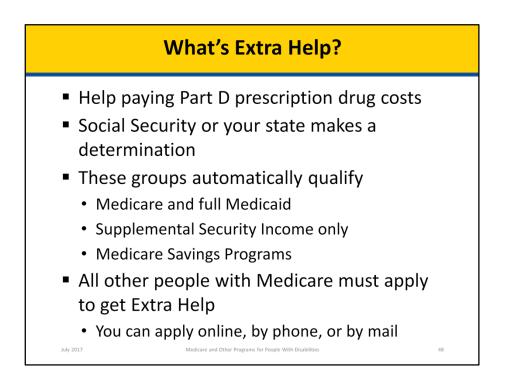
To learn more about the QDWI program, contact your local, county, state social service agency, or Medical Assistance (Medicaid) office.



Here are some steps you can take to find out if you qualify for help with your Medicare costs:

- Review the income and resource (or asset) guidelines for your area. Your State Medical Assistance office can help.
- If you think you may qualify, collect these personal documents required for the application process:
 - Medicare card
 - Proof of identity and residence
 - Proof of any income, including pension checks, Social Security payments, etc.
 - Recent bank statements
 - Property deeds
 - Insurance policies
 - Financial statements for bonds or stocks
 - Proof of funeral or burial policies

You can get more information by contacting your State Medical Assistance (Medicaid) office or your local State Health Insurance Assistance Program. Call 1-800-633-4227 for their contact information. TTY: 1-877-486-2048.



If you have limited income and resources, you may be able to get Extra Help with the costs of Medicare prescription drug coverage, like the drug plan's monthly premiums, annual deductible, coinsurance, and copayments. You must be enrolled in a Medicare prescription drug plan to get Extra Help. You can apply with either Social Security (SSA) or your state's Medical Assistance office. When you apply, you'll be asked for information about your income and resources, and you'll be asked to sign a statement that your answers are true. SSA will check your information from computer records at the Internal Revenue Service and other sources. You may be contacted if more information is needed. After you apply, you'll get a letter telling you if you qualify for Extra Help.

Certain groups of people automatically qualify for Extra Help and don't have to apply:

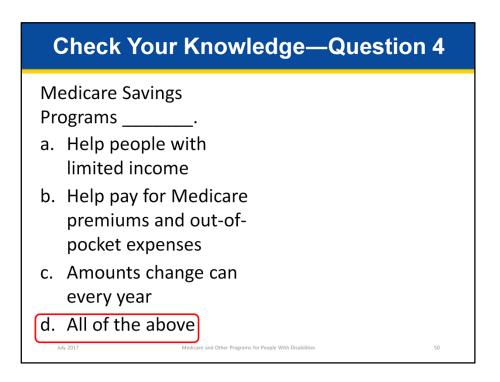
- People with Medicare and full Medicaid benefits (including prescription drug coverage)
- People with Medicare who get Supplemental Security Income only
- People who get help from Medicaid paying their Medicare premiums (Medicare Savings Programs)

All other people with Medicare must file an application to get Extra Help. You may fill out a paper application, apply online, or by phone. You can apply through your State Medical Assistance (Medicaid) office, and you may have someone apply on your behalf.



Here are some steps you can take to find out if you qualify for help with your Medicare prescription drug costs:

- If you think you may qualify, collect these personal documents required for the application process:
 - Medicare card
 - Proof of identity and residence
 - Proof of any income, including pension checks, Social Security payments, etc.
 - Recent bank statements
 - Property deeds
 - Insurance policies
 - Financial statements for bonds or stocks
 - Proof of funeral or burial policies
- You can get more information by contacting your State Medical Assistance (Medicaid) office or your local State Health Insurance Assistance Program (SHIP). You can get their contact information at <u>Medicare.gov/contacts</u>.
- Finally, complete an application with your State Medical Assistance office, or online at socialsecurity.gov. Completing this application will also start the process to see if you're eligible for a Medicare Savings Program.

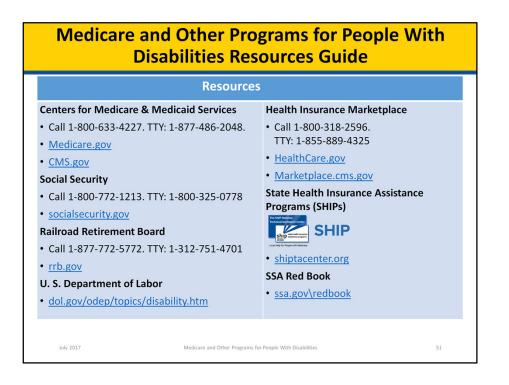


Check Your Knowledge—Question 4

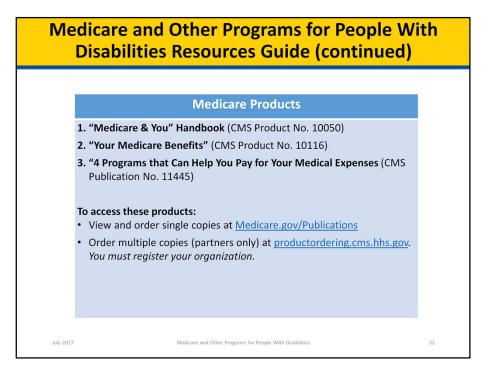
- Medicare Savings Programs _____.
- a. Help people with limited income
- b. Help pay for Medicare premiums and out-of-pocket expenses
- c. Amounts can change every year
- d. All of the above

Answer: d. All of the above

You may be eligible to get help from your state Medicaid program to pay for your Medicare premiums and out-of-pocket expenses. In some cases, Medicare Savings Programs may also pay Part A and Part B deductibles, coinsurance, and copayments if you meet certain conditions. Medicare Savings Programs often have higher income and resource guidelines than full Medicaid coverage. These income and resource amounts can change each year.



These are resources with more information about Medicare and other programs for people with disabilities. Social Security's (SSA) "Red Book" is SSA Publication No. 64-030 (2016 Red Book) and can be accessed at <u>ssa.gov/redbook</u>. It serves as a general reference source about the employment-related provisions of Social Security Disability Insurance and the Supplemental Security Income Programs for educators, advocates, rehabilitation professionals, and counselors who serve people with disabilities.





Acronyms

ALS Amyotrophic Lateral S	Sclerosis	QI Qualified Individual				
CAL Compassionate Allow	ance	QMB Qualified Medicare Beneficiar	у			
CHIP Children's Health Ins	surance	RRB Railroad Retirement Board				
Program		SHIP State Health Insurance Assistan	nce			
CMS Centers for Medicare	e & Medicaid	Program				
Services		SLMB Specified Low-Income Medica	are			
EGHP Employer Group He	alth Plan	Beneficiary				
ESRD End-Stage Renal Dis	ease	SSA Social Security				
FPL Federal Poverty Level		SSDI Social Security Disability Insura	ince			
IEP Initial Enrollment Period		SSI Supplemental Security Income				
MA Medicare Advantage		TTY Teletypewriter				
NTP National Training Pro	gram					
QDWI Qualified Disabled Working Individual						
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